

**Fayetteville Technical Community College**  
**Title VII and Title IX Allegations**  
**2014-15**

<b>Complaints Received</b>	<b>Number of Cases</b>	<b>Satisfactorily Resolved (Yes/No)</b>
Inappropriate Comments or Gestures	6	Yes: 5 of 6 have been resolved.  *No: One case still has appeal rights to President and has filed an EEOC complaint that is pending
Inappropriate Touching	2	Yes
Stalking	1	Yes
Sexual Harassment	1	Yes
Sexual Assault	2	Yes  *Note: An employee filed another allegation of two different instances of sexual assault not included in this category – The incidents were deemed more appropriately classified as: (1) Inappropriate Comments and (2) Violation of Computer Use guidelines and have been incorporated into those categories
Violation of College Computer Use Policy (inappropriate websites)	2	Yes: 1 of 2 has been resolved.  *No: One case still has appeal rights to President and has filed an EEOC complaint that is pending
Race Discrimination	3	Yes
Disability Discrimination	1	Yes
Unspecified Discrimination	1	Yes
<b>Total Cases</b>	19	Yes (18 of 19 cases)
<b>Actions Taken As Result of Investigation into Complaints</b>		
Evidence Did Not Support Allegations	6	
Charging Party withdrew complaint	1	
Counseling and/or Relocation of parties	4	
Probation	4	
Expelled (student)	1	
Termination or Resignation	3	
<b>Total</b>	19	

\*Same case in all asterisk categories. Case was filed as a sexual assault case but investigation did not find evidence to support sexual assault. Investigation completed and results provided to the charging party who has decided to file an EEOC complaint that is pending at this time.