

EXHIBIT O
FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE
Salary Decision Package

Department Budget Code: 31111

Budget Year: 2012-2013

Person Initiating Request: ██████████

Extension: 8-8314

A. Position Required: Culinary Instructor Recurring Cost	Budget Year: 2012-2013 From 2012 To 2013	Annual Cost of Position: \$50,000
		Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
FT <input checked="" type="checkbox"/> PT <input type="checkbox"/>		
B. Budget Change: Report change (increase/decrease) in budget requirements for salaries from previous Fiscal Year. \$50,000 to cover salary and benefits for this associate degree level position.		
C. Rationale for Additional Position: The CUL Department is short 3 earned F/T positions. Our F/T to P/T ratio is almost at 50/50, and we should be operating closer to a 70/30 ratio for SACS compliance. (NOTE: Includes possible positions deleted, or other extenuating circumstances that may impact decision.)	D. Consequences if not funded: We may not be able to support desired enrollment growth in a field that always has job openings for our students. We also have a retention goal of more active/intrusive advising, which requires more F/T faculty.	

				Date:	Priority
Approval:		Department Chairperson:			
		Division Chairperson:			
		Dean/Director:			
		Appropriate Associate VP:			
		Vice President:			
		President:			

Note: Decision packages are not required for annual salary increments.

ADDITIONAL DETAILED INFORMATION OR EXTENUATING CIRCUMSTANCES MAY BE PROVIDED ON THE BACK OF THIS FORM.

