

EXHIBIT O
FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE
Salary Decision Package

Department Budget Code: ██████████ _____

Budget Year: 2012-2013 _____

Person Initiating Request: ██████████ _____

Extension: 8-8314 _____

A. Position Required: ██████████ Recurring Cost	Budget Year: 2012-2013 From 2012 To 2013	Annual Cost of Position: \$50,000	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
FT <input checked="" type="checkbox"/> PT <input type="checkbox"/>			
B. Budget Change: Report change (increase/decrease) in budget requirements for salaries from previous Fiscal Year. \$50,000 to cover salary and benefits for this associate degree level position.			
C. Rationale for Additional Position: The CUL Department is short 3 earned F/T positions. Our F/T to P/T ratio is almost at 50/50, and we should be operating closer to a 70/30 ratio for SACS compliance. (NOTE: Includes possible positions deleted, or other extenuating circumstances that may impact decision.)	D. Consequences if not funded: We may not be able to support desired enrollment growth in a field that always has job openings for our students. We also have a retention goal of more active/intrusive advising, which requires more F/T faculty.		

		Date:		Priority
Approval:	Department Chairperson:			
	Division Chairperson:			
	Dean/Director:			
	Appropriate Associate VP:			
	Vice President:			
	President:			

Note: Decision packages are not required for annual salary increments.

ADDITIONAL DETAILED INFORMATION OR EXTENUATING CIRCUMSTANCES MAY BE PROVIDED ON THE BACK OF THIS FORM.